



A Division of Starplex Corporation

This application is intended for use in evaluating your qualifications for employment. This is not an employment contract. Please answer all questions completely and accurately. False or misleading information during the interview and on this form will result in termination of the application process or, if discovered after employment, termination of employment. CMS is an equal opportunity employer. The company will make reasonable accommodations in the application process, if needed. All qualified applicants will receive consideration without discrimination because of gender, marital status, race, age, sexual orientation, religion, color, citizenship, national origin, veteran's or current military status, or the presence of disabilities. A felony conviction will not necessarily bar an applicant from employment. This application is current for only ninety (90) days, at the conclusion of which time, if you have not heard from us and still want to be considered for employment, it will be necessary for you to complete a new application.

Date of Application

Availability  Days  Evening  Overnight  Weekends  Holidays  Any

Full Name \_\_\_\_\_

Mailing Address

(Where to mail pay check) Street City State Zip

Home Phone

Cell Phone

E-mail

**EMPLOYMENT DESIRED**

Position Classifications (Check areas of interest)

- Crowd Management  Guest Services  Parking/Traffic  Administrative Position  
 State License Positions  Overnight Positions  Beverage Monitor/ID Verification

Are you currently employed?  Yes  No If yes where \_\_\_\_\_ Hours \_\_\_\_\_ am/pm to \_\_\_\_\_ am/pm

Are you a past employee of Starplex or CMS?  Yes  No If yes where \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_

If yes, name used during employment if different from above \_\_\_\_\_

Do you currently work for another Guest Services or Event Staffing Organization?  Yes  No

Are you lawfully authorized to work in the United States?(Federal law requires proof of identity/employment authorization for new hires)  Yes  No

Do you currently have family members working at any CMS location? Yes  No  Name \_\_\_\_\_

Are you 18 years of age or older?  Yes  No

Are you capable of performing with or without accommodation, the essential functions of the position in which you are applying?  Yes  No

Have you ever been convicted of a crime and/or been found to have committed abuse or theft?  Yes  No  
 If yes please explain (conviction will not necessarily disqualify an applicant from employment?) \_\_\_\_\_

If you are applying for a position in which driving a motorized vehicle, an ATV or motorcycle is required do you have a valid driver's license?  Yes  No

If yes in what state? \_\_\_\_\_ Driver's License Number \_\_\_\_\_

Do you have any moving violations against your license?  Yes  No If yes what state? \_\_\_\_\_

**EDUCATION**

	Name and Location of School	Years Completed	Degree Received	Major/Subject
High School				
College or Trade School				

**QUALIFICATIONS, SKILLS & EXPERIENCE**

Please include any current licenses such as DPSST, OLCC, CDL, WSDOL, First Aid, CPR, TAM, **DO NOT INCLUDE DRIVERS LICENSE**

License, registration or certification	State	Registration or License Number	Expiration Date	Additional Comments

**ADDITIONAL SKILLS & ABILITIES**

Please list any special skills or qualifications as they relate to the position.


**EMPLOYMENT HISTORY AND VOLUNTEER WORK**

Date Month & Year	(List last 3 employers starting with the most recent) Name, Address and Phone Number	Wage	Position	Reason for Leaving	Still Employed
From					Yes __ No __
To					
From					Yes __ No __
To					
From					Yes __ No __
To					

**REFERENCES**

Please include any person familiar with your work ability to include one direct supervisor. Do not include family.

Name	Address, City, State	Contact Number	Relationship
		( )	
		( )	
		( )	

**PHOTOGRAPH & NAME RELEASE**

Due to the nature of crowd management services and public image, photography is a common occurrence. There may be opportunity for photographs to be taken by customers, patrons, staff, and management during the course of employment. I understand and grant permission as indicated below for my photograph and name be used in CMS advertising, newsletters, website, brochures, and other lawful advertising distribution of media.

(Initial Choice) Photograph Only \_\_\_ Photo/Name \_\_\_ First Name Only \_\_\_ First/Last Name \_\_\_ Do Not Use Name \_\_\_ Do Not Use Photo \_\_\_

**Acknowledgement and Release**

This employment application is used to notify me that the nature and scope of an investigation, if one is conducted, could include such general identification information as residence verification, and, as applicable, information concerning my employment, education, general reputation, character, personal characteristics, and that such information may be developed through personal interviews with third parties such as family members, friends, associates, former and current employers, custodians of official records, and criminal background agencies. Only job-related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorize these persons, companies, organizations or corporations to answer all questions or release any information regarding the items listed in this paragraph. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records.

I understand that neither this application nor any other personnel document creates or is intended to create a promise, guarantee, or representation of employment for any specific length of time. Employment with CMS is "at-will", meaning that either the employee or CMS can end the employment relationship at any time, with or without notice, for any lawful reason.

"Montana Applicants" please note that any employment with CMS is "at-will", meaning that either CMS or I can end the employment relationship at any time, with or without notice, for any lawful reason within the first six (6) months of employment.

I understand that if employed, I agree not to work for any other Guest Services or Event Services Organization while employed with CMS.

I authorize CMS to release to any person, firm, entity or organization with which I may seek employment in the future, any truthful information concerning my work experience with the company. I hereby release and hold the company harmless from any claim for releasing any truthful information within its knowledge and/or records.

I certify that the answers given by me to the foregoing questions and during any interviews are true and correct without consequential omissions, and understand that, if employed, omissions and/or false statements on this application or during any interviews may result in dismissal of employment.

I HAVE READ, ACKNOWLEDGE AND UNDERSTAND THIS STATEMENTS CONTENT AND TERMS.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_