

#### BOARD OF DIRECTOR RESPONSIBILITIES AGREEMENT

ASF Board Policy Manual, Policy 3.6, b

#### 1. Determine mission and purpose.

• It is the Board's responsibility to create and review a statement of mission and purpose that articulates the organization's goals, means, and primary constituents served.

#### 2. Ensure effective planning.

- Board must actively participate in an overall planning process and assist in implementing and monitoring the plan's goals.
- Adopt and assume ultimate responsibility for policies, which determine the purposes, governing principles, functions, activities, and courses of action of the Corporation; with sufficient attention to detail as to be responsible for the direction of the Organization.

# 3. Monitor the activities, programs and services of the organization, including the review of appropriate committee reports.

- The Board's responsibility is to determine which programs are consistent with the organization's mission and monitor their effectiveness.
- Consider, debate, and decide issues and consider proposals.

### 4. Select, employ, support, and evaluate the General Manager.

• Limit staff intervention to the General Manager. There is no appropriate time for a Director to "direct staff".

### 5. Ensure adequate financial resources.

- One of the board's foremost responsibilities is to secure adequate resources for the organization to fulfill its mission.
- Be willing and prepared to contribute cash donations to the Alaska State Fair annually by December 15.
- Approval of these items is part of budget process.

#### 6. Protect assets and provide proper financial oversight.

- The board must assist in developing the annual budget and ensuring that proper financial controls are in place.
- Adopt the annual budget, review and monitor monthly financial reports and implement audit recommendations.
- Read financial statements and, if you have questions, call the General Manager/Finance Manager prior to monthly meeting.

## 7. Build a competent board.

- All boards have a responsibility to articulate prerequisites for candidates, orient new members, and periodically and comprehensively evaluate their own performance.
- Membership role education.

# 8. Ensure legal and ethical integrity.

- The board is ultimately responsible for adherence to legal standards and ethical norms.
- Place the good of the Organization before that of personal or professional gain.

# 9. Enhance the organization's public standing.

- The board should clearly articulate the organization's mission, accomplishments, and goals to the public and garner support from the community.
- Act as an ambassador for the Alaska State Fair and project a positive image of the Organization.
- To the extent possible, attend other functions hosted by, or held at Alaska State Fair, Inc.

## 10. Review monthly BOD meeting packets and be prepared for all meetings.

- Closely follow Alaska State Fair, Inc. written policies and procedures.
- Directors shall have access to, and utilize electronic communication.
- Attend meetings and other functions of the Board, and stay well informed on all organizational matters.
- Assure that regular meetings are open to the membership.

# 11. Know your number one responsibility is to Alaska State Fair, Inc. Always be mindful of your first and foremost obligation as a Director.

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